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Title 44@ Department of Health

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Article 44:73@ Nursing facilities

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Chapter 44:73:04@ Management and administration

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Section 44:73:04:05@ Personnel training

44_73_04_05 Personnel training

The facility shall have a formal orientation program and an ongoing education program for all personnel. Ongoing education programs shall cover the required subjects annually. These programs shall include the following subjects:

(1)

Fire prevention and response. The facility shall conduct fire drills quarterly for each shift. If the facility is not operating with three shifts, monthly fire drills shall be conducted to provide training for all staff;

(2)

Emergency procedures and preparedness;

(3)

Infection control and prevention;

(4)

Accident prevention and safety procedures;

(5)

Proper use of restraints;

(6)

Resident rights;

(7)

Confidentiality of resident information;

(8)

Incidents and diseases subject to mandatory reporting and the facility's reporting mechanisms;

(9)

Care of residents with unique needs;

(10)

Dining assistance, nutritional risks, and hydration needs of residents; and

(11)

Abuse, neglect, misappropriation of resident property and funds, and mistreatment.

Any personnel whom the facility determines will have no contact with residents are exempt from training required by subdivisions (5), (9), and (10) of this section. Additional personnel education shall be based on facility identified needs. Current professional and technical reference books and periodicals shall be made available for personnel.